

ASX Diversity Measurable Objectives and Gender Balance

The ASX Corporate Governance Principles and Recommendations require an ASX-listed company to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the company's progress in achieving them, and to make related disclosures in the ASX-listed company's Annual Report or on its corporate website. News Corp complies with these recommendations and has adopted the following measurable objectives. The Company's progress toward achieving these objectives is also summarized below.

Board Committee annual assessment of progress toward expanding diversity across the Company's businesses.	In June 2022, the Nominating and Corporate Governance Committee of the Board conducted its review of the Company's diversity initiatives and was satisfied by the Company's performance to date.
Foster an environment that is an incubator for great ideas and is capable of attracting and developing great diverse talent.	In fiscal 2022, the Company has continued to invest in diverse talent pipelines throughout our global businesses. Our businesses continued efforts to attract, develop and retain diverse talent, including through targeted recruiting channels, mentorship programs, inclusive leadership trainings and employee resource groups. Our comprehensive benefits programs are designed to support a diverse workforce. Increasing and retaining our diverse representation will continue to be an area of focus.
Broaden our perspective by understanding the diverse perspectives and experiences that exist within our communities.	The Company partners with organizations in communities where we do business around the world to educate and empower women and girls. This year's initiatives have supported and inspired women and girls to close the gender gap in science and technology and develop their creative voices.

As of December 31, 2021, women comprised 47% of the Company's employees globally and 38% of the Company's "senior executives" (comprising the Executive Chairman, Chief Executive, HQ Leadership Team and CEOs of our primary operating companies, and executives directly reporting to each of the foregoing). As of October 5, 2022, our Board is 33% female and includes seven citizens of countries other than the United States and four people who self-identify as Asian, Hispanic/Latinx or two or more races/ethnicities.